BAYER FOUNDATIONS FELLOWSHIP PROGRAM





PIONEERS IN SCIENCE & SOCIETY COMMITMENT TO PROGRESS



Bayer Foundations – Partner of Pioneers Since 1897

The Bayer Foundations have been acting as catalysts for societal progress and frontier innovations ever since Friedrich Bayer Junior laid the basis for first activities in 1897. Today, two corporate foundations support pioneers all around the globe in six program areas ranging from frontier science to social innovation in health and agriculture related topics.

The **Bayer Science & Education Foundation** supports frontier research, talent development and science education in three program areas:

- In the Science@School program the foundation promotes science teachers who carry the spirit of innovation into the classroom and make young people feeling the fascination of sciences.
- In the Bayer Fellowship program the foundation enables outstanding talents to undertake out-of-the-box international study and research projects in scientific areas related to health and agriculture.
- With Science Awards the foundation honors frontier research and supports rising stars in life sciences, chemistry and medicine.

Along with the scientific programs of the **Bayer Science & Education Foundation**, the **Bayer Cares Foundation** supports new solutions for societal challenges related to health and agriculture. The focus is on passionate people who are closing gaps in society through volunteer work and social innovations. In addition, the foundation is engaged in relief and reconstruction projects following natural disasters.

Both foundations share Bayer's ultimate goal: improving human life through innovation.

PROMOTING PIONEERSOF TOMORROW



As an Otto-Bayer fellow, Patrick Großmann now joined Dana-Farber Cancer Institute and Harvard Medical School to conduct doctoral research in Radiomics, an emerging field aiming at leveraging quantitative information extracted from medical images to classify phenotypes of tumors to improve patient stratification for better disease outcome.

Bayer Fellowship program – support talents to grow

The Bayer fellowship program supports extraordinary gifted talents in order to help them realize individual study and research projects abroad.

Scholarships for individual applications:

- Otto Bayer Scholarship: life sciences
- Carl Duisberg Scholarship: medicine
- Jeff Schell Scholarship: agro sciences
- Kurt Hansen Scholarship: science teachers
- Hermann Strenger Scholarship: apprentices

Scholarships are granted exclusively to students from Germany wishing to study abroad, or to foreign students who are interested in a study project in Germany.

Scholarships with nomination by scientific partners only:

- Humboldt-Bayer Research Fellowship: postdocs in life sciences
- Bayer Lindau Fellows at the Lindau Nobel Laureate Meeting
- Bayer Young Physician Leaders at World Health Summit
- Bayer-Deutschlandstipendien
- Christiane Nüsslein-Volhard Scholarship: graduated young mothers in science and medicine
- Bayer Science Teens: school students



Otto Bayer Scholarship

The Otto Bayer Scholarship is open to students of:

- Biology and molecular biology
- Biotechnology, bioengineering and bioinformatics
- Chemistry and biochemistry
- Pharmaceutics and drug discovery

Applicants should demonstrate a pioneering spirit for science and society, above-average study grades, a high level of motivation and a compelling individual project idea.

The scholarship can be used for special study courses, individual laboratory assignments, summer schools, research classes, internships, or Master's or PhD theses.

Note: Scholarships are granted exclusively to students from Germany wishing to study abroad, or to foreign students who are interested in a study project in Germany. This program is not open to postdoc students.

The benefactor Otto Bayer

Professor Otto Bayer joined the company in 1933, when he became head of the Central Scientific Laboratory. Although Otto Bayer was only 32 years old at the time, and the youngest member of the team, he soon succeeded in making a name for himself: his greatest achievement was ultimately the invention of polyurethane chemistry. He influenced the development of this versatile family of plastics for many years until his death at the age of nearly 80.





Carl Duisberg Scholarship

The Carl Duisberg Scholarship is open to students of:

- Human medicine
- Veterinary medicine
- Medical sciences, medical engineering
- Public health

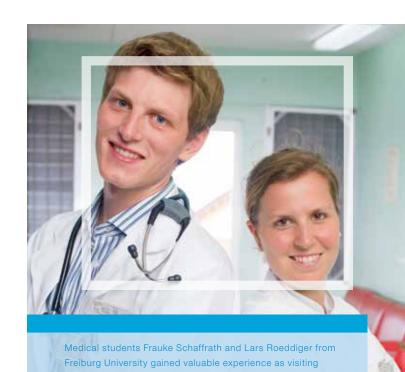
Applicants should demonstrate a pioneering spirit for medical excellence, clinical progress or public health, above-average study grades, a high level of motivation and a compelling individual project idea.

The scholarship can be used for clinical training, internship as a visiting physician, laboratory research, clinical studies or PhD projects.

Note: Scholarships are granted exclusively to students from Germany wishing to study abroad, or to foreign students who are interested in a study project in Germany.

The benefactor Dr. Carl Duisberg

Dr. Carl Duisberg is one of the central figures in the history of Bayer and the chemical industry as a whole. Serving for many years as the Director General of Bayer, his influence on nearly all developments in the various parts of the company was instrumental in the company's progress on the road to becoming a world-leading industry. Carl Duisberg is also remembered for his outstanding social achievements. He is still today regarded as the prototype of a "sustainable-thinking" industrialist whose self-ethic was determined by an obligation toward society.



physicians at the St. George's University in Grenada, Spain, thanks to a Carl Duisberg Scholarship.



Jeff Schell Scholarship

The Jeff Schell Scholarship is open to students of:

- Agricultural sciences and agronomy
- Crop protection, seeds and green biotechnology
- Digital Farming
- Environmental sciences and agricultural sustainability

Applicants should demonstrate a pioneering spirit for science and society, above-average study grades, a high level of motivation and a compelling individual project idea aimed at developing new agricultural solutions to help provide ample, nutritious and safe food for a growing world population as well as a high level of motivation.

The scholarship can be used for special study courses, individual laboratory assignments, summer schools, research classes, internships, or Master's or PhD theses.

Note: Scholarships are granted exclusively to students from Germany wishing to study abroad, or to foreign students who are interested in a study project in Germany. This program is not open to postdoc students.

The name patron Jozef Stefaan Schell

Prof. Jozef Stefaan Schell, who was Director and Head of the Max Planck Institute for Plant Breeding Research at the Max-Planck-Gesellschaft in Cologne, was a pioneer in plant genetics with focus on the interaction between plants and soil bacteria. He was co-founder of the biotech company Plant Genetic Systems, located in Ghent, Belgium, which became part of Bayer CropScience in 2002 and is best known for innovation in insect-resistant transgenic plants. Schell won the Otto Bayer Award in 1985 in honor of his outstanding achievements in the field of plant genetics.





Kurt Hansen Scholarship

The Kurt Hansen Scholarship supports students who want to become

Science teachers (STEM)

Applicants should demonstrate a pioneering spirit for science teaching and education, above-average study grades, a high level of motivation and a compelling individual project idea.

The scholarship can be used for special study courses, individual teaching assignments, summer schools, research classes, internships, Master's or PhD theses or special projects in STEM education, including training-on-the job.

Note: Scholarships are granted exclusively to students from Germany wishing to study abroad, or to foreign students who are interested in a study project in Germany. This program is not open to postdoc students.

The benefactor Kurt Hansen

Professor Kurt Hansen, who served as Chairman of the Board of Management of Bayer AG from 1962 to 1974, was the driving force behind a large expansion of Bayer's international position, particularly outside Europe. For the natural scientist and certified management assistant, support for research in the fields of science and medicine was of central importance for the long-term success of the company.





Hermann Strenger Scholarship

The Hermann Strenger Scholarship promotes international work experience for

Talents with a non-academic background

Applications are welcome from trainees, apprentices and young professionals who wish to gain work experience abroad, e. g. through on-the-job assignments, internships or training courses.

The following non-academic disciplines are particularly in focus:

- Science-related work fields (e.g. lab assistants)
- Health sector, healthcare professionals
- Business administration, assistants
- Technical professions

Note: Scholarships are granted exclusively to apprentices or young professionals from Germany who wish to work abroad, or to foreign apprentices or young professionals who are interested in a project assignment in Germany.

Medical innovation: Hermann Strenger Scholarship holders Sarah Zipse and Sebnem Aykut (left to right) during their "quality assurance" project in the Vien Nhi National Hospital of Pediatrics in Hanoi, Vietnam

The benefactor Hermann-Josef Strenger

Hermann-Josef Strenger began his career at Bayer as a commercial trainee in 1949 and worked all his way up into top management. In 1984 he took over from Dr. Herbert Grünewald as Chairman of the Board of Management. Bayer's positive business development during Strenger's tenure as Chairman was associated with a broadly based environmental protection program. He introduced a corporate philosophy in which ecology and economy were declared to be corporate objectives of equal importance.



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Medical student Arasch Waifasade gained valuable
experience in the Department of Surgery
at New York Downtown Hospital, USA,
thanks to a Bayer Scholarship.

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Thimo V. Schmitt-Lord MBE, executive director of the bayer foundations head foundation & donations management bayer ag

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Veterinary medicine student Marion Leiberich gained valuable experience in the Windhoek Veterinary Clinic in Namibia, Africa, thanks to a Carl Duisberg scholarship of Bayer Foundation.

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